



Clubs in Action

ARTICLE I

The name of this organization shall be Clubs in Action, PAC, also known as CIA.

ARTICLE II

This organization shall have as its objectives and purposes:

- A. Clubs in Action is a collaborative effort of Democratic clubs and organizations across Harris County to help standardize messaging and show voters a united Democratic initiative, pool experience and duties, and benefit from economies of scale. The mission is to work as a *supplement* to HCDP and campaigns to maximize turnout.
- B. To elect Democrats to office
- C. To educate residents of Harris County and surrounding areas about voting rights and procedures.

ARTICLE II

All Harris County Democratic clubs are eligible for participation in the organization.

Clubs' obligations: :

- Monetary buy-in **if possible** to help offset costs
- Communication with the CIA collective regarding events and field plans
- Participation in CIA-wide events
- Agreeing to hold a minimum number of block walks

ARTICLE III

The organization's officers shall be an Executive Committee representing each of the six clubs. Each club will have one vote, even if represented by more than one person.

- Southwest Democrats - Adrian Ozuna & Erik Manning
- ROADwomen - Kat Clemons & Tania Gonzalez-Ingram
- Area 5 Democrats - Jennifer Halvorsen
- Greater Heights Democrats - Ashleigh Rickertsen & Carly Milner
- Humble Democrats - Jacqui Hazelwood & John Cotter
- HBAD - John Humphries

Coordinated Staff

- Treasurer/Consultant- Tania Gonzalez Ingram
- Data Team- Jennifer Halvorson, Catherine Dorsi, Corisha Rogers
- Clubs and Orgs - Director Adrian Ozuna
- Secretary- Carly Milner
- Treasurer- Leif Hatlen

The Executive Committee will appoint one or more Treasurers. The Treasurer maintains the financial records of the organization, opens/closes bank account, makes bank deposits, and makes expenditures as authorized by the Executive Committee. Files reports as required by the Texas Ethics Commission, State of Texas, and Internal Revenue Service. Acts as the Registered Agent for Clubs in Action, PAC.

The Executive Committee will conduct the business of Clubs in Action by a majority vote of the six Executive Committee clubs, with each club having one vote. Each of the six Executive Committee clubs may replace or temporarily substitute their own members of the Executive Committee. The Executive Committee may conduct business in person, by telephone/video conference, or by written communication (including electronic written communication).

ARTICLE IV

Work

- Coordinated field plan across the county
- Access to targeted precinct data and help with cutting turf
- Having lit provided for GOTV that includes all Democratic candidates in the club's area
- General support from a larger and experienced team in all areas, including help launching blockwalks and training volunteers if needed

- Experienced volunteers to oversee the day-to-day operations, manage vendors, and handle financial reporting for the CIA PAC
- Professional social media campaign with coordinated messaging that participating clubs can use
- Paid canvassers to help canvass priority precincts outside of clubs' geographic areas and to supplement areas clubs can't cover
- The scope of work may change from time to time as the Executive Committee directs.

ARTICLE VI

- These Bylaws shall take effect upon adoption by the Executive Committee.
- These Bylaws may be amended by a majority vote of the Executive Committee, with each of the Executive Committee clubs having one vote.

Amended Bylaws APPROVED by a vote of the Executive Committee Clubs on August 8, 2022.

Carly Milner, Secretary